

News Release

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SCHWAB CLIENTS ENJOY ANOTHER WINNING YEAR AT 2006 PSCA SIGNATURE AWARDS

SAN FRANCISCO, Oct. 4, 2006 — Schwab Corporate & Retirement Services clients have earned six 2006 Signature Awards from the Profit Sharing/401(k) Council of America (PSCA) for participant communications and education - more than any other provider's clients in the education category for the second year in a row. The awards, which honor excellence in retirement plan communication and investment education, were announced September 13 at the PSCA annual conference in Amelia Island, FL.

Universal Orlando® Resort earned two Signature Awards for its overall employee retirement plan communications campaign and increasing employee plan participation. "When we moved our plan to Schwab in January 2005, our focus was on restoring our employee participation rates to previously higher levels. Our partners at Schwab played an integral role in helping us create an effective employee communications strategy, brand our 401(k) plan as a benefit to employees and leverage the brand to drive increased participation," said Universal Orlando Director of Benefits Sue Steck.

Additional Schwab client winners included Humana Inc., one of the nation's largest publicly traded health benefits companies, which earned an award for increasing employee deferral rates; Karsten Manufacturing Corporation, maker of Ping® golf clubs, which won two Signature Awards for its overall campaign and asset allocation; and Electronic Arts, the world's leading independent developer and publisher of interactive entertainment software for advanced entertainment systems, which won a Signature Award for increasing employee deferral rates.

"The PSCA Signature Awards recognize the considerable success employers across a number of industries have had in increasing employee awareness and participation in retirement savings plans," said Steve Patterson, vice president, Schwab Corporate & Retirement Services. "At Schwab, we focus on delivering effective and tailored retirement plan solutions and participant education strategies for companies of all sizes and we are proud of our role in the success of this year's PSCA winners."

By sponsoring the Signature Awards competition, PSCA encourages the sharing of communication ideas and rewards excellence in profit sharing and 401(k) plan communication and investment education. The competition also provides plan sponsors with outside, objective recognition of the efforts of their company and their staffs.

About Charles Schwab

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